



Position: St. Louis Field Manager
Reports to: Senior Manager of Field and Programs, Organizing Director
Compensation: \$1000/week
Benefits: 32 hour work week; weekly gas stipend of \$240/mos (\$60/week); \$150/mos wellness stipend, \$50/mos remote work reimbursement; 10 PTO days
Status: Full time, non-exempt, temporary June 1 through November 30, 2026
Location: St. Louis Region

Abortion Action Missouri is seeking a Field Manager to help oversee the implementation field programs throughout the 2026 Missouri general election. This position will be multifaceted and be geared at helping Abortion Action Missouri conduct widespread engagement with voters throughout the St. Louis region in the service of long term power building for abortion justice in Missouri. The Field Manager will be tasked with overseeing the management of our field program in the St. Louis region. This will include management and leadership development of a paid field team, script development, ongoing analysis of results from the field, and post-election work including re-engagement with supporters and the development of a post-election memo. This position is full-time and temporary.

Who We Are

Abortion Action Missouri is dedicated to building and sustaining a constituency that uses the political process to guarantee reproductive health, rights, and justice for every Missourian. Our mission is to foster and sustain a Midwest movement for control of our bodies, lives, and futures. We envision a world with stigma-free abortion access and reproductive freedom for all. With 80,000+ members, we are the largest statewide organization working exclusively on reproductive rights issues. Abortion Action Missouri is a grassroots 501(c)(4) advocacy organization. Two additional affiliated organizations help advance Abortion Action Missouri's mission. The Abortion Action Missouri Foundation (a 501(c)(3)) conducts public education and research intended to increase public awareness of relevant reproductive health, rights, and justice issues. The Abortion Action Missouri PAC (AAM PAC) is the political action committee that conducts direct electoral work with and for pro-choice candidates.

What You'll Do

- Oversee day-to-day management of a paid canvass team including scheduling, pre-shift check-ins and daily team debriefs
- Run weekly meeting with paid canvass team to review campaign results, reflect, and drive toward campaign goals
- Collaborate in development of canvassing script and provide feedback on how it can be improved

- Partake in development and implementation of canvasser training and support the development of canvassers through shadowing and individual debrief where needed
- Review results from canvasses using VAN and Google Forms and report them back to Senior Manager of Field and Programs on a weekly basis

An ideal candidate will possess many or all of the following qualities and skills:

- Reliable transportation is a necessity
- Weekend and evening work will be required
- Strong commitment to reproductive rights and justice
- Ability to work independently and problem solve when faced with challenges
- Familiarity with political environment and community in Missouri
- Experience managing teams of diverse people toward a shared goal
- Experience planning and conducting trainings and facilitating meetings
- Excellent oral and written communication skills
- Proficiency in voter management systems (i.e. VAN, EveryAction, etc.), Slack, and Google Drive
- Exceptional organizational skills, attention to detail and strategic thinking
- Ability to communicate effectively and to build positive relationships with staff and team you manage

To be successful in this job, you will excel in four areas:

- **Passion for people:** You love talking to people and learning their stories with curiosity and compassion. You develop strong relationships with voters, volunteers and leaders through a deep understanding of their stories and self-interest.
- **Learning and self-reflection:** Becoming an effective organizer is a lifelong process. As an organization, we want to foster an environment where every staff member is able to grow their skills, power, and leadership. As a Field Manager with Abortion Action Missouri you will be asked to grow, learn new skills, and support others in their own growth. We take reflection and debrief seriously and will ask you to reflect on your achievements and growth edges, and then incorporate learning into your work.
- **Proactive problem solving:** Organizing is reorganizing. When confronted with unexpected setbacks or challenges, you will need to figure out how to pivot, problem solve, seek support where needed, and take proactive steps to address set-backs.
- **Drive:** You are serious about building people power and can address issues with the utmost urgency when the moment calls.

Abortion Action Missouri values and respects diversity in its many forms: race, ethnicity, national origin, ability, class, faith, age, gender identity, sexual orientation, and experience. We welcome a broad array of applicants. Inclusivity is important to our mission and daily work.

Abortion Action Missouri is an equal opportunity employer and does not discriminate on the basis of race, color, religion, national origin, gender, age, sexual orientation, gender association, gender expression, marital status, military status or physical or mental disability.

The Abortion Action Missouri team is committed to protecting our team and our community. All applicants must be fully vaccinated against Covid 19. Reasonable accommodations will be considered.

THIS JOB DESCRIPTION IS NOT INTENDED TO BE A COMPLETE LIST OF ALL RESPONSIBILITIES, DUTIES, OR SKILLS FOR THIS POSITION AND IS SUBJECT TO REVIEW AND CHANGE IN ACCORDANCE WITH THE NEEDS OF THE ORGANIZATION

[Data tells us](#) that men apply for a job when they meet only 60 percent of the qualifications, but women apply only if they meet 100 percent of them. So if you think you might be great for this position but don't think you meet all the qualifications, we encourage you to apply!

Applications will be acceptable on a rolling basis. We hope to fill this position by the 3rd week in May.

To apply, please send a resume to jobs@abortionactionmissouri.org as well as a brief cover letter. Please title your email subject line "St. Louis Field Manager Application".