



Position: St. Louis Political Organizing Internship  
Reports to: Senior Manager of Field and Programs  
Compensation: \$20/hr with a provided gas stipend; minimum 15 hours/week;  
maximum 25 hours/week  
Status: Part time, non-exempt, temporary through mid/late August, 2025  
Location: St. Louis Region

Abortion Action Missouri is recruiting a cohort of Political Organizing Interns to support our advocacy and electoral work in the St. Louis region to identify and recruit volunteers to rebuild abortion access in Missouri. The internship will run from as early as March 24 through mid/late August, 2025 and there are up to five (5) spots available.

The ideal candidates will have a passion for connecting with voters, as well as recruiting and developing leaders who want to join the movement to improve to create change within their communities. Members of the team will play a critical role in identifying, recruiting and supporting volunteers who will support various efforts to protect reproductive freedom in Missouri. They will also partake in extensive outreach with voters to educate them on pro-abortion candidates, issues and policies.

### **Who We Are**

Abortion Action Missouri is dedicated to building and sustaining a constituency that uses the political process to guarantee reproductive health, rights, and justice for every Missourian. Our mission is to foster and sustain a Midwest movement for control of our bodies, lives, and futures. We envision a world with stigma-free abortion access and reproductive freedom for all. With 60,000+ members, we are the largest statewide organization working exclusively on reproductive rights issues. Abortion Action Missouri is a grassroots 501(c)(4) advocacy organization. Two additional affiliated organizations help advance Abortion Action Missouri's mission. The Abortion Action Missouri Foundation (a 501(c)(3)) conducts public education and research intended to increase public awareness of relevant reproductive health, rights, and justice issues. The Abortion Action Missouri PAC (AAM PAC) is the political action committee that conducts direct electoral work with and for pro-choice candidates.

### **What You'll Learn**

- General knowledge about abortion and reproductive rights, and the reproductive justice framework.
- How political power operates in Missouri and how that informs issues related to abortion access and reproductive freedom

- Core organizing tactics including traditional canvassing, volunteer recruitment, leadership development and deep canvassing

## What You'll Do

All Interns will report to the Senior Manager of Field and Programs, Kennedy Moore. They will be responsible for the following tasks, and robust organizing training will be provided to support their success.

- Engage in regular door to door canvassing to engage voters or potential voters on elections and their views on abortion access and reproductive freedom
- Participate in weekly phonebanks to mobilize voters and volunteers to take action including—but not limited to—voter outreach (mega volunteer canvassing and/or phone banking) and attending Abortion Action Missouri events
- Identifying and developing volunteers into leaders who can take significant ownership over campaign goals and objectives
- Support volunteer calls, trainings, and meetings
- Building strong relationships with voters/volunteers through 1-on-1 conversations, in person when possible
- Support the recruitment, training and management of volunteer voter engagement
- Knock doors and speak with voters about pro-abortion politicians and policies
- Attend weekly check-in/debrief meetings

## Must-Haves

- Reliable transportation is a necessity, with the ability to walk for long periods of time, breaks are provided every 1.5 hours and as needed.
- Weekend and evening work will be required.

To be successful in this job, you will excel in four areas:

- **Passion for people:** You love talking to people and learning their stories with curiosity and compassion. You develop strong relationships with voters, volunteers and leaders through a deep understanding of their stories and self-interest.
- **Learning and self-reflection:** Becoming an effective organizer is a lifelong process. As an organization, we want to foster an environment where every staff member is able to grow their skills, power, and leadership. As a Paid Canvasser with Abortion Action Missouri you will be asked to grow, learn new skills, and support others in their own growth. We take reflection and debrief seriously and will ask you to reflect on your achievements and growth edges, and then incorporate learning into your work.

- **Proactive problem solving:** Organizing is reorganizing. When confronted with unexpected setbacks or challenges, you will need to figure out how to pivot, problem solve, seek support where needed, and take proactive steps to address set-backs.
- **Drive:** You are serious about building people power and can address issues with the utmost urgency when the moment calls.

**If you were here right now, you would be:**

- Knocking doors and talking to voters about pro-abortion champions in the March and April 2025 elections
- Making calls and reaching out to previously contacted voters to sign up for volunteer mega canvassing shifts.
- Having 1-on-1 conversations with voters to engage them in volunteer canvassing and organizational opportunities aligned with their self interest.

Abortion Action Missouri values and respects diversity in its many forms: race, ethnicity, national origin, ability, class, faith, age, gender identity, sexual orientation, and experience. We welcome a broad array of applicants. Inclusivity is important to our mission and daily work.

Abortion Action Missouri is an equal opportunity employer and does not discriminate on the basis of race, color, religion, national origin, gender, age, sexual orientation, gender association, gender expression, marital status, military status or physical or mental disability.

*THIS JOB DESCRIPTION IS NOT INTENDED TO BE A COMPLETE LIST OF ALL RESPONSIBILITIES, DUTIES, OR SKILLS FOR THIS POSITION AND IS SUBJECT TO REVIEW AND CHANGE IN ACCORDANCE WITH THE NEEDS OF THE ORGANIZATION*

***To apply, please send a resume to [jobs@abortionactionmissouri.org](mailto:jobs@abortionactionmissouri.org) as well as a brief cover letter responding to the following question: Why is it important to you for pro-abortion candidates to be elected in Missouri? Please title your email subject line "St. Louis Organizing Internship Application".***

***– Applications accepted on a rolling basis until all 5 positions are filed –***