



Position: St. Louis Political Organizing Internship
Reports to: Manager of Digital and Youth Organizing
Stipend: \$20/hr with a provided gas stipend; minimum 8 hours/week; maximum 12 hours/week
Status: Part time, temporary through November 8, 2024
Location: St. Louis Region

Abortion Action Missouri is recruiting a cohort of Political Organizing interns to support our advocacy and electoral work in the St. Louis region to support the abortion rights ballot. The internship will run from October 8, 2024 until November 8, 2024 and there are up to three (3) spots available.

The ideal candidates will have a passion for connecting with voters, as well as recruiting and developing leaders who want to join the movement to improve to create change within their communities. They will be eager to learn how to engage with voters to educate them on pro-abortion issues like Amendment 3 in order to turn them out to vote in the 2024 election. They will also be committed to learning and applying the fundamentals of grassroots organizing in the service of developing volunteers who are interested in building a movement of pro-abortion elected officials accountable to their constituents.

Who We Are

Abortion Action Missouri is dedicated to building and sustaining a constituency that uses the political process to guarantee reproductive health, rights, and justice for every Missourian. Our mission is to foster and sustain a Midwest movement for control of our bodies, lives, and futures. We envision a world with stigma-free abortion access and reproductive freedom for all. With 60,000+ members, we are the largest statewide organization working exclusively on reproductive rights issues. Abortion Action Missouri is a grassroots 501(c)(4) advocacy organization. Two additional affiliated organizations help advance Abortion Action Missouri's mission. The Abortion Action Missouri Foundation (a 501(c)(3)) conducts public education and research intended to increase public awareness of relevant reproductive health, rights, and justice issues. The Abortion Action Missouri PAC (AAM PAC) is the political action committee that conducts direct electoral work with and for pro-choice candidates.

What You'll Learn

- General knowledge about abortion and reproductive rights, and the reproductive justice framework.
- Understanding the foundations of grassroots organizing, voter engagement, and the state of Missouri's political infrastructure.

What You'll Do

All interns will report to the Manager of Digital and Youth Organizing, Kennedy Moore. They will be responsible for the following tasks, and robust organizing training will be provided to support their success.

- Knocking doors in St. Louis City and County to persuade and turn out voters in support of amendment 3 on the November 2024 ballot
- Meeting weekly door knocking goals
- Attending weekly check-in/debrief meetings
- Building strong relationships with voters/volunteers through 1on1 conversations, in person when possible
- Participate in weekly phonebanks to mobilize voters and volunteers to take action including—but not limited to—voter outreach (mega volunteer canvassing and/or phone banking) and attending Abortion Action Missouri events
- Identifying and developing volunteers into leaders who can take significant ownership over campaign goals and objectives
- Support the recruitment, training and management of volunteer voter engagement

Must-Haves

- Reliable transportation is a necessity, with the ability to walk for long periods of time, breaks are provided every 1.5 hours and when needed.
- Weekend and evening work will be required.

To be successful in this job, you will excel in four areas:

- **Passion for people:** You love talking to people and learning their stories with curiosity and compassion. You develop strong relationships with voters, volunteers and leaders through a deep understanding of their stories and self-interest.
- **Learning and self-reflection:** Becoming an effective organizer is a lifelong process. As an organization, we want to foster an environment where every staff member is able to grow their skills, power, and leadership. As a Paid Canvasser with Abortion Action Missouri you will be asked to grow, learn new skills, and support others in their own growth. We take reflection and debrief seriously and will ask you to reflect on your achievements and growth edges, and then incorporate learning into your work.
- **Proactive problem solving:** Organizing is reorganizing. When confronted with unexpected setbacks or challenges, you will need to figure out how to pivot, problem solve, seek support where needed, and take proactive steps to address set-backs.
- **Drive:** You are serious about building people power and can address issues with the utmost urgency when the moment calls.

If you were here right now, you would be:

- Knocking doors and talking to voters about pro-abortion legislation on the November 2024 ballot.
- Making calls and reaching out to previously contacted voters to sign up for volunteer mega canvassing shifts leading up to November 5.
- Having 1-on-1 conversations with voters to engage them in volunteer canvassing and organizational opportunities aligned with their self interest.

Abortion Action Missouri values and respects diversity in its many forms: race, ethnicity, national origin, ability, class, faith, age, gender identity, sexual orientation, and experience. We welcome a broad array of applicants. Inclusivity is important to our mission and daily work.

Abortion Action Missouri is an equal opportunity employer and does not discriminate on the basis of race, color, religion, national origin, gender, age, sexual orientation, gender association, gender expression, marital status, military status or physical or mental disability.

THIS JOB DESCRIPTION IS NOT INTENDED TO BE A COMPLETE LIST OF ALL RESPONSIBILITIES, DUTIES, OR SKILLS FOR THIS POSITION AND IS SUBJECT TO REVIEW AND CHANGE IN ACCORDANCE WITH THE NEEDS OF THE ORGANIZATION

To apply, please send a resume to jobs@abortionactionmissouri.org as well as a brief cover letter responding to the following question: Why is it important to you for abortion access to be restored in Missouri? Please title your email subject line "St. Louis Organizing Internship Application".

— Applications accepted on a rolling basis —