



Regional Organizing Fellow

Position: Regional Organizing Fellow
Reports to: Organizing Director
Salary: \$1000/week
Benefits: \$150/mos wellness stipend, \$50/mos remote work reimbursement, 2 weeks PTO
Status: Full-time (40 hours/week); Temporary, non-exempt
Locations: Mid Missouri and Southwest MO

Abortion Action Missouri is seeking Organizing Fellows for the Mid-Missouri and Southwest Missouri regions. These are a temporary positions that will last through the end of November, 2024

The ideal candidate will have a passion for recruiting volunteers and developing leaders who want to join the movement to rebuild abortion access in Missouri. They will be eager to build trusting relationships with volunteers rooted in self-interest and shared values, and use trusting relationships to compel people to take part in voter engagement activities including door-knocking and phone banking. They will also conduct trainings and educational events.

Who We Are

Abortion Action Missouri is dedicated to building and sustaining a constituency that uses the political process to guarantee reproductive health, rights, and justice for every Missourian. Our mission is to foster and sustain a Midwest movement for control of our bodies, lives, and futures. We envision a world with stigma-free abortion access and reproductive freedom for all. With 60,000+ members, we are the largest statewide organization working exclusively on reproductive rights issues. Abortion Action Missouri is a grassroots 501(c)(4) advocacy organization. Two additional affiliated organizations help advance Abortion Action Missouri's mission. The Abortion Action Missouri Foundation (a 501(c)(3)) conducts public education and research intended to increase public awareness of relevant reproductive health, rights, and justice issues. The Abortion Action Missouri PAC (AAM PAC) is the political action committee that conducts direct electoral work with and for pro-choice candidates.

What You'll Do

The Mid-Missouri Regional Organizing Fellow is based in or nearby Columbia, and the Southwest Regional Organizing Fellow is based in or nearby Springfield. The fellows will report to Alex Cook, AAM's Director of Organizing and Campaigns. They will be responsible for the following:

- Conduct extensive outreach to potential volunteers through door knocking, phone calls, digital outreach, community engagement, and rigorous follow up
- Invite people to take actions including door knocking, phone banking and other voter engagement activities.
- Build strong relationships with volunteers through highly effective 1on1 conversations
- Facilitate trainings and political education sessions
- Work with the organizing team to set organizing goals and carefully track progress to goals
- Rigorous debrief and reflection on your work and development as a leader

Must-haves

To be successful in this job, you will excel in four areas:

- **Passion for people:** You love talking to people and learning their stories with curiosity and compassion. You develop strong relationships with volunteers and leaders through a deep understanding of their stories and self-interest.
- **Learning and self-reflection:** Becoming an effective organizer is a lifelong process. As an organization, we want to foster an environment where every staff member is able to grow their skills, power, and leadership. As an Organizing Fellow with Abortion Action Missouri you will be asked to grow, learn new skills, and support others in their own growth. We take reflection and debrief seriously and will ask you to reflect on your achievements and growth edges, and then incorporate learning into your work.
- **Proactive problem solving:** Organizing is reorganizing. When confronted with unexpected setbacks or challenges, you will need to figure out how to pivot, problem solve, seek support where needed, and take proactive steps to address set-backs.
- **Drive:** You are serious about building people power and can address issues with the utmost urgency when the moment calls.

What else you need to know

- Knowledge of issues related to abortion access and prior experience in grassroots organizing are a benefit, but are not requirements.
- This position will also require utilizing Google Drive, Slack, EveryAction, and VAN. We will provide support and training to utilize these tools as needed.
- Regular weekend and evening work will be required.
- This position will require regular, reliable access to a vehicle for transportation.

If you were here right now, you would be:



- Making phone calls to recruit volunteers to attend an upcoming canvass
- Knocking doors and learning someone's story
- Launching a volunteer canvass
- Leading a volunteer phonebank
- Having a 1on1 conversation with a volunteer who would like to be more involved at Abortion Action Missouri

Abortion Action Missouri values and respects diversity in its many forms: race, ethnicity, national origin, ability, class, faith, age, gender identity, sexual orientation, and experience. We welcome a broad array of applicants. Inclusivity is important to our mission and daily work.

Abortion Action Missouri is an equal opportunity employer and does not discriminate on the basis of race, color, religion, national origin, gender, age, sexual orientation, gender association, gender expression, marital status, military status or physical or mental disability.

The Abortion Action Missouri team is committed to protecting our team and our community. All applicants must be fully vaccinated against COVID-19. Reasonable accommodations will be considered.

THIS JOB DESCRIPTION IS NOT INTENDED TO BE A COMPLETE LIST OF ALL RESPONSIBILITIES, DUTIES, OR SKILLS FOR THIS POSITION AND IS SUBJECT TO REVIEW AND CHANGE IN ACCORDANCE WITH THE NEEDS OF THE ORGANIZATION.

To apply, please send a resume to jobs@abortionactionmissouri.org as well as a brief cover letter responding to the following question: Why do you want to organize to win abortion access in Missouri?

– Deadline to apply is Monday, May 27, 2023 –