

Abortion Action Missouri Paid Signature Gatherer Role Description

Compensation

Pay for this role is \$20/hr. Participants will also receive a \$300 gas stipend and paid sick leave. This position will last through October 1, 2023. This is a temporary, benefits exempt position.

Overview

Abortion Action Missouri (*formerly Pro-Choice Missouri*) is seeking paid signature gatherers to help advance economic and reproductive freedom policies in Missouri utilizing the initiative petition process.

About Us

Abortion Action Missouri is dedicated to building and sustaining a constituency that uses the political process to guarantee reproductive health, rights, and justice for every Missourian, including but not limited to preventive care, family planning, sexuality education, maternity/birthing parent care, and accessible, legal abortion. Abortion Action Missouri is a grassroots 501(c)(4) advocacy organization. Two additional affiliated organizations help advance Abortion Action Missouri's mission. The Abortion Action Missouri Foundation conducts public education and research intended to increase public awareness of relevant reproductive health, rights, and justice issues. The Abortion Action Missouri PAC is the political action committee that conducts direct electoral work with and for pro-choice candidates.

Our Campaign

Abortion Action Missouri is part of a statewide coalition of labor, faith, and racial justice organizations working to raise the minimum wage and guarantee paid sick days for all workers in our state. As an organization committed to reproductive freedom, we want to ensure that every person, parent and caretaker has the resources they need to take care of themselves and their loved ones. We have set an ambitious signature gathering goal to send this measure to the ballot and we need your help.

What You'll Do

As a signature gatherer you will be on the front lines of engaging every day Missourians to sign on to this transformative initiative:

- Engage Missourians at public events and spaces and ask them to sign our petition
- Educate voters on the policy and persuade them to support it
- Gather clear, accurate data from voters
- Keep track of signed petitions and regularly hand them in to the campaign
- Participate in regular debrief and hands-on coaching
- Provide feedback on ways to sharpen and improve our program based on your experience in the field
- Participate in mandatory weekly debrief meeting

Who You Are & Keys to Success (the must-haves)

To be successful in this job, you will excel in these areas:

- **You love talking to people!** – You are able to engage people constantly with enthusiasm and positivity.
- **Clear, confident communication** – You are able to walk up to strangers in public, approach them confidently and ask them to take action
- **Adaptive, driven problem solving** – You are able to get back on the horse after a tough conversation and problem solve in the face of adversity.
- **Teamwork** – You are able to be adaptable and are able to step up and support your team to reach our shared goals.

What Else You Should Know

- **Reliable Transportation** – Signature gatherers are required to have reliable transportation and will be asked to travel around the St. Louis area to gather signatures. Will provide a 1-time \$300 gas stipend to cover transportation costs.
- **Flexible schedule** – We will work together every week to set your schedule and find times when you are able to conduct 3-4 hour shifts in the field. *Canvassers will be asked to work 2 shifts per week minimum and will be able to work up to 5 shifts.*
- **Leadership development** – Abortion Action Missouri wants to support you in unlocking your power as a leader in the movement to build abortion access in Missouri. We work to provide ongoing support and coaching to help you sharpen your skills and leadership.
- **Must be 18 years or older**

Abortion Action Missouri values and respects diversity in its many forms: race, ethnicity, national origin, ability, class, faith, age, gender identity, sexual orientation, and experience. We welcome a broad array of applicants. Inclusivity is important to our mission and daily work.

Abortion Action Missouri is an equal opportunity employer and does not discriminate on the basis of race, color, religion, national origin, gender, age, sexual orientation, gender association, gender expression, marital status, military status or physical or mental disability.

The Abortion Action Missouri team is committed to protecting our team and our community. All applicants must be fully vaccinated against Covid 19. Reasonable accommodations will be considered.

To apply, please send an email to Cara Hile (cara@abortionactionmissouri.org) with the following:

- Current Resume
- 1 paragraph (5-7 sentences) answering this question: “Why do want to take action to raise the minimum wage and ensure paid sick leave to workers in Missouri?”